

REVENUE: No revenue impact

FISCAL: No fiscal impact

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Action: Be Adopted  
Vote: 4 - 3 - 0  
Yeas: Edwards C., Holvey, Rosenbaum, Schaufler  
Nays: Berger, Esquivel, Smith P.  
Exc.: 0  
Prepared By: Theresa Van Winkle, Administrator  
Meeting Dates: 4/9

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**WHAT THE MEASURE DOES:** Urges Congress to pass the Employee Free Choice Act.

**ISSUES DISCUSSED:**

- Provisions of the measure
- Current status of H.R. 800
- Statistics regarding union organizing

**EFFECT OF COMMITTEE AMENDMENT:** No amendment.

**BACKGROUND:** The Employee Free Choice Act of 2007 (H.R. 800) amends the current National Labor Relations Act to establish an efficient system for enabling employees to form, join, or assist labor organizations, to provide for mandatory injunctions for unfair labor practices during organizing efforts, and for certifying a union as a bargaining unit's representative if the National Labor Relations Board finds that the majority of employees have signed authorizations designating the union as its bargaining representative.

HJM 7 urges Congress to enact the Employee Free Choice Act "to protect and preserve for America's workers their freedom to choose for themselves whether or not to form a union."