74th OREGON LEGISLATIVE ASSEMBLY - 2007 Regular Session MEASURE: STAFF MEASURE SUMMARY CARRIER:

House Committee on Workforce and Economic Development

REVENUE: No revenue impact FISCAL: Fiscal statement issued

Action: Do Pass as Amended and Be Printed Engrossed

Vote: 7 - 0 - 0

Yeas: Barnhart, Dallum, Girod, Holvey, Lim, Riley, Witt

Nays: 0 Exc.: 0

Prepared By: Ellen Osoinach, Committee Administrator

Meeting Dates: 4/18, 4/27, 4/30

WHAT THE MEASURE DOES: Prohibits denial of unemployment insurance benefits to claimants seeking part-time work, provided the claim is based on part-time work. Prohibits Employment Department from disqualifying a claimant if the claimant has completed temporary work and the employer for whom the claimant worked did not guarantee future employment. Expounds state policy favoring permanent work over temporary work. Authorizes Department to make rules.

HB 3395 A

Rep. Lim

ISSUES DISCUSSED:

- Current administrative rules
- · Part-time worker contributions to unemployment insurance fund

EFFECT OF COMMITTEE AMENDMENT: Requires part-time workers who qualify for benefits to seek comparable part-time work.

BACKGROUND: Currently, individuals who become unemployed from either a part-time or full-time job may be eligible for unemployment insurance benefits. Both categories of unemployed persons, however, must seek full-time employment in order to receive benefits. HB 3395-A would allow an individual to continue seeking comparable part-time work and still receive insurance benefits if they are otherwise eligible.

Currently, the Employment Department's administrative rules allow individuals who work for temporary agencies or employee leasing companies to qualify for benefits when a work assignment ends. HB 3395-A clarifies that an individual qualifies when the assignment ends and the employer did not guarantee future employment.