## 74th OREGON LEGISLATIVE ASSEMBLY - 2007 Regular Session MEASURE: STAFF MEASURE SUMMARY CARRIER:

House Committee on Workforce and Economic Development

REVENUE: No revenue impact FISCAL: Fiscal statement issued

**Action:** Do Pass as Amended and Be Printed Engrossed

**Vote:** 7 - 0 - 0

Yeas: Barnhart, Dallum, Girod, Holvey, Lim, Riley, Witt

Nays: 0 Exc.: 0

**Prepared By:** Ellen Osoinach, Committee Administrator

**Meeting Dates:** 4/4, 4/25, 4/30

**WHAT THE MEASURE DOES:** Gives child care providers the right to collectively bargain with the State of Oregon. Declares emergency, effective on passage.

HB 3181 A

Rep. Dallum

## **ISSUES DISCUSSED:**

- Child care subsidy rates and parent co-pays
- Average wages
- Indeterminate costs

**EFFECT OF COMMITTEE AMENDMENT:** Authorizes the State of Oregon to bargain on behalf of the state instead of listing a specific agency. Adds reference to employer "of record." Declares an emergency, effective on passage.

**BACKGROUND:** Executive Orders 05-10 and 06-04 recognize the right of child care providers to bargain through a union. Executive Order 05-10 signed on September 23, 2005 recognized AFSCME Council 75 as the representative of certified and registered child care providers after more than fifty percent of the eligible certified and registered family child care providers submitted cards to the Employment Relations Board (ERB). Executive Order 06-04, signed on February 13, 2006 recognized SEIU Local 503 as the bargaining representative for subsidized child care providers who are neither certified or registered after the providers submitted cards to ERB.

HB 3181 A requires the Department of Administrative Services to represent the State of Oregon in collective bargaining negotiations with these unions on behalf of child care providers. Child care providers will have rights as public employees for purposes of bargaining only, with the right for mediation and interest arbitration. Child care providers are prohibited from striking.