

REVENUE: No revenue impact

FISCAL: May have fiscal impact, statement not yet issued

Action:	Do Pass and Be Referred to the Committee on Ways and Means by Prior Reference
Vote:	6 - 0 - 1
Yeas:	Berger, Edwards C., Esquivel, Rosenbaum, Smith P., Schaufler
Nays:	0
Exc.:	Holvey
Prepared By:	Theresa Van Winkle, Administrator
Meeting Dates:	4/16, 4/27

WHAT THE MEASURE DOES: Requires the Department of State Police to establish base pay for troopers.

ISSUES DISCUSSED:

- Why a base pay chart is needed
- Need for providing stable funding for Oregon State Police troopers
- How the base pay formula is calculated

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: HB 2812 requires the Oregon State Police to establish a base pay chart for troopers that is equal to or greater than the average of the base pay for city police officers employed by the five most populous cities in Oregon (currently, Portland, Eugene, Salem, Gresham, and Hillsboro).

Base pay must also reflect the number of years each trooper has been employed by adjusting the base pay to equal or exceed the calculated result from adding the base pay for city police officers having the specific years of employment from each city and dividing the result by five. Furthermore, the calculation must also include longevity pay and employer contributions to retirement plans, but cannot include bonus pay, possession of certain skills, working certain shifts or engaging in certain extra activities.

The base pay must be established no later than January 1, 2013, and wage amounts are recalculated annually on July 2nd.