

REVENUE: No revenue impact  
FISCAL: Fiscal impact issued

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<b>Action:</b>	Do Pass
<b>Vote:</b>	5 - 0 - 2
<b>Yeas:</b>	Berger, Edwards C., Esquivel, Holvey, Schaufler
<b>Nays:</b>	0
<b>Exc.:</b>	Rosenbaum, Smith P.
<b>Prepared By:</b>	Theresa Van Winkle, Administrator
<b>Meeting Dates:</b>	3/2, 3/9

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**WHAT THE MEASURE DOES:** Allows an eligible employee to take family leave from work to care for a grandparent or grandchild.

**ISSUES DISCUSSED:**

- Increasing number of families taking care of grandparents and grandchildren for variety of reasons
- Trend of extended families living together or in close proximity
- Purpose of the Oregon Family Leave Act
- Impact of the measure on businesses

**EFFECT OF COMMITTEE AMENDMENT:** No amendment.

**BACKGROUND:** The Oregon Family Leave Act (OFLA) requires employers of 25 or more employees to provide their workers with job-protected leave to care for themselves or family members in cases of illness, injury, childbirth, or adoption. HB 2635 expands the definition of a “family member” covered under the OFLA to include a grandparent or a grandchild.