

REVENUE: No revenue impact
FISCAL: Fiscal statement issued

Action: Do Pass as Amended and Be Printed Engrossed
Vote: 4 - 1 - 0
Yeas: Avakian, Gordly, Monroe, Prozanski
Nays: Beyer
Exc.: 0
Prepared By: Anna Braun, Administrator
Meeting Dates: 5/23, 5/30

WHAT THE MEASURE DOES: Adds grandparent or grandchild to the definition of family member for purposes of family leave. Makes it an unlawful practice to deny leave or retaliate. Covers conduct before, on or after effective date.

ISSUES DISCUSSED:

- Effect of bill on current cases
- Non-traditional families

EFFECT OF COMMITTEE AMENDMENT: Makes it an unlawful practice to deny leave or retaliate. Covers conduct before, on or after effective date.

BACKGROUND: The Oregon Family Leave Act (OFLA) requires employers of 25 or more employees to provide their workers with job-protected leave to care for themselves or family members in cases of illness, injury, childbirth, or adoption. HB 2635-A expands the definition of a “family member” covered under the OFLA to include a grandparent or a grandchild.