

REVENUE: No revenue impact  
FISCAL: Fiscal Statement issued

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<b>Action:</b>	Do Pass as Amended and Be Printed Engrossed
<b>Vote:</b>	6 - 1 - 0
<b>Yeas:</b>	Barnhart, Dallum, Holvey, Lim, Riley, Witt
<b>Nays:</b>	Girod
<b>Exc.:</b>	0
<b>Prepared By:</b>	Ellen Osoinach, Committee Administrator
<b>Meeting Dates:</b>	3/21, 4/20, 4/23, 4/25

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**WHAT THE MEASURE DOES:** Prohibits public agency from entering into public works contract in excess of \$750,000 unless contractor and subcontractors are approved training agents. Provides exceptions. Requires that registered apprentices perform at least 15% of the total work on any public contract exceeding \$750,000 and on any individual subcontract that exceeds \$750,000. Authorizes Bureau of Labor and Industries (BOLI) in individual cases to adjust minimum percentage. Requires contractors and subcontractors to document with public agency the number of apprentices used. Authorizes BOLI to investigate alleged violations. Provides civil penalties related to difference between number of hours required to be worked and number of hours actually worked.

**ISSUES DISCUSSED:**

- Experience of other states and City of Portland
- Amount of public contracts to which requirement would apply
- Oregon Department of Transportation's current workforce development program

**EFFECT OF COMMITTEE AMENDMENT:** Increases contract amount that triggers requirements. Allows BOLI to adjust percentage. Creates enforcement mechanism.

**BACKGROUND:** Registered apprentices are individuals who participate in the State's apprenticeship training program. In order for them to advance to journey-level status, they must complete a minimum of 2,000 hours of on-the-job supervised training. Registered apprentices often meet this requirement by working for employers certified by local joint committees as proficient in training apprentices to state standards (i.e. approved training agents). According to the Oregon Employment Department, the construction trades in particular will need between 14,500 and 19,000 new journey-level workers by 2014.

HB 2618-A imposes minimum requirements for the use of training agents and apprentices in certain public works contracts. The Oregon Department of Transportation must begin compliance with the new requirements by 2013 and for all other public agencies the requirements begin on the effective date of the Act.