

REVENUE: No revenue impact

FISCAL: No fiscal impact

Action:	Do Pass as Amended and Be Printed Engrossed
Vote:	7 - 0 - 2
Yeas:	Clem, Dallum, Komp, Krummel, Lim, Whisnant, Buckley
Nays:	0
Exc.:	Greenlick, Roblan
Prepared By:	Derrick Olsen, Administrator
Meeting Dates:	4/20

WHAT THE MEASURE DOES: Allows an education service district (ESD) to hire a retired public employee as a teacher or as an administrator if the individual is employed by an education service district with primary work duties performed in a county with a population of not more than 35,000 inhabitants. Declares emergency; takes effect on passage.

ISSUES DISCUSSED:

- Difficulty of recruiting educational specialists in rural areas of state
- Need for broadening potential applicant pool to include retirees for hard to staff positions in rural areas
- Large distances and long travel time in Eastern Oregon
- Public education system retirees working in public education system

EFFECT OF COMMITTEE AMENDMENT: Replaces the entire text of HB 2585.

BACKGROUND: HB 2585-A amends Oregon Revised Statute 238.082 to allow an education service district (ESD) to hire a retired public employee as a teacher or as an administrator if the individual is “employed by an education service district with primary work duties performed in a county with a population of not more than 35,000 inhabitants,” rather than the current language which allows such a hire only if the ESD “has its administrative office” in such a county. HB 2585-A is designed to broaden the potential applicant pool for hard to staff positions in ESDs working in rural areas.