

REVENUE: No revenue impact
FISCAL: Fiscal statement issued

Action: Do Pass
Vote: 4 - 0 - 1
Yeas: Kruse, Metsger, Morse, Walker
Nays: 0
Exc.: Westlund
Prepared By: Dana Richardson, Administrator
Meeting Dates: 3/15

WHAT THE MEASURE DOES: Permits Department of Education employees to transfer accrued but unused sick leave if subsequently employed by school district or education service district. Permits school district or education service district employees to transfer accrued but unused sick leave if subsequently employed by Department of Education. Declares emergency; effective July 1, 2007.

ISSUES DISCUSSED:

- Frequency of transfers between districts and agency
- Impact on recruiting new employees
- Average amount of sick time used
- Effect of measure when district or agency has a cap on sick leave

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: ORS 332.507(4)(5) allows the portability of accrued but unused sick leave for personnel transfers between local school districts. Oregon Administrative Rule 580-021-0041 allows the portability of accrued but unused sick leave for personnel transfers between state agencies and the Oregon University System.

According to the Department of Education, under current policy and applicable collective bargaining agreements, a Department of Education employee earns a total of 96 hours of sick leave per year and on average uses 71.28 hours per year. Where an applicant is hired from a local education agency and brings with them previously accrued sick leave, there would be no cost to the department unless an employee used sick leave in excess of the 96 hours earned annually.