

**REVENUE: No revenue impact**

**FISCAL: No fiscal impact**

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**Action:** Do Pass as Amended and Be Printed Engrossed

**Vote:** 5 - 0 - 0

**Yeas:** Avakian, Beyer, Gordly, Monroe, Prozanski

**Nays:** 0

**Exc.:** 0

**Prepared By:** Anna Braun, Administrator

**Meeting Dates:** 5/07, 5/21

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**WHAT THE MEASURE DOES:** Expands the definition of employer to include successor employers for purposes of the occupational safety violations. Declares an emergency, effective on passage.

**ISSUES DISCUSSED:**

- Possible retroactivity problem
- Consistent definitions of employer

**EFFECT OF COMMITTEE AMENDMENT:** Applies to successors made on or after the effective date of the act and declares an emergency, effective on passage.

**BACKGROUND:** The purpose of the Oregon Safe Employment Act is to assure as far as possible safe and healthful working conditions for every working man and woman in Oregon, to preserve our human resources and to reduce the substantial burden, in terms of lost production, wage loss, medical expenses, disability compensation payments and human suffering, that is created by occupational injury and disease.

A successor employer means a business or enterprise that is substantially the same entity as the predecessor employer according to criteria adopted by the department by rule. HB 2223 B allows the Oregon Occupational Safety and Health Administration to hold successor employers responsible for the safety violations if it is substantially the same business.