

REVENUE: No revenue impact

FISCAL: No fiscal impact

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Action: Do Pass  
Vote: 5 - 0 - 0  
Yeas: Avakian, Beyer, Gordly, Monroe, Prozanski  
Nays: 0  
Exc.: 0  
Prepared By: Anna Braun, Administrator  
Meeting Dates: 5/07, 5/21

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**WHAT THE MEASURE DOES:** Removes the requirement that employers with more than 10 employees have a safety committee and instead requires all employers to have a safety committee or safety meetings. Authorizes the Department of Consumer and Business Services (DCBS) to make rules allowing alternative forms of safety committees.

**ISSUES DISCUSSED:**

- Safety issues
- Flexibility for small employers

**EFFECT OF COMMITTEE AMENDMENT:** No amendment.

**BACKGROUND:** Safety committees differ in size based on the number of employees, and are comprised of equal numbers of employer and employee representatives. Minutes of safety committee meetings are taken and must be maintained by the employer for three years for inspection by Oregon Occupational Safety and Health Administration.

HB 2222 revises the requirements for employers to form safety committees by requiring the DCBS Director to adopt rules for establishing and administering safety committees or holding safety meetings. The availability of alternate forms of safety committees, as well as the option for safety meetings, is designed to meet the needs of small employers, agricultural employers, and employers with mobile worksites.