2007 Regular Legislative Session FISCAL ANALYSIS OF PROPOSED LEGISLATION Prepared by the Oregon Legislative Fiscal Office

MEASURE NUMBER: SB 822 **STATUS:** A-Engrossed **SUBJECT:** Public employer hiring preference for veteran or disabled veteran

GOVERNMENT UNIT AFFECTED: Bureau of Labor and Industries, Oregon Judicial Department

PREPARED BY: Adrienne Sexton **REVIEWED BY:** Robin LaMonte

DATE: May 8, 2007

2007-2009 2009-2011

EXPENDITURES: See Comments.

EFFECTIVE DATE: On passage.

GOVERNOR'S BUDGET: This bill is not anticipated by the Governor's recommended budget.

LOCAL GOVERNMENT MANDATE: This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

COMMENTS: The measure would require public employers to appoint a veteran or disabled veteran to a vacant position if the veteran's score or evaluation was equal to or greater than that of a candidate that is not a veteran or disabled veteran. The public employer would be required to provide written notification to a veteran or disabled veteran not appointed on the reasons for the decision.

The Bureau of Labor and Industries (BOLI) assumes that a few cases would be filed but that the workload volume would not be material. The Oregon Judicial Department also assumes an indeterminate but minimal impact from a few new civil cases for unlawful employment practice or appeals in contested cases involving unlawful discrimination complaints filed with BOLI.