

2007 Regular Legislative Session
FISCAL ANALYSIS OF PROPOSED LEGISLATION
Prepared by the Oregon Legislative Fiscal Office

MEASURE NUMBER: SB 628 **STATUS:** A-Engrossed
SUBJECT: Prohibits discrimination based on arrest record.
GOVERNMENT UNIT AFFECTED: Bureau of Labor and Industries and Judicial Department
PREPARED BY: Deborah Manthe
REVIEWED BY: Susie Jordan
DATE: May 11, 2007

EXPENDITURES:	<u>2007-2009</u>	<u>2009-2011</u>
See Comments		

REVENUES:	<u>2007-2009</u>	<u>2009-2011</u>
See Comments		

EFFECTIVE DATE: January 1, 2008

GOVERNOR’S BUDGET: This bill is not anticipated by the Governor’s recommended budget.

LOCAL GOVERNMENT MANDATE: This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

COMMENTS: This measure adds discrimination based on an arrest record to the list of unlawful employment and housing practices. The fiscal impact of this measure is indeterminate due to the unknown number of unlawful discrimination complaints that may be filed with the Bureau of Labor and Industries (BOLI) and unknown number of civil cases that may be filed in circuit courts as a result of this measure.

BOLI estimates that an increase of approximately 200 complaint cases per biennium would trigger the need for one additional position in order to maintain existing service levels. The biennial cost of one position is estimated to be \$135,792 General Fund. The fiscal impact of revising current publications and educational materials is thought to be minimal.

The Judicial Department estimates the average per-case cost for court operations in a civil case is \$250 General Fund (excluding juror and interpreter costs).

The noted uncertainty surrounding this measure’s fiscal impact suggests that the agencies may need to return to the Emergency Board if budgeted resources prove insufficient to cover the actual costs of this measure.