

# House Bill 4131

Sponsored by Representative DEMBROW; Representatives BAILEY, BUCKLEY, DOHERTY, HARKER, HOYLE, HUNT, KOMP, KOTEK, MATHEWS, READ, SCHAUFLE, J SMITH, WITT, Senators DINGFELDER, MONNES ANDERSON (Pre-session filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Directs certain agencies of state government that have not attained ratio of 11 to 1 of public employees to supervisory employees to increase ratio of public employees to supervisory employees by at least one public employee not later than July 1, 2012.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

1  
2 Relating to ratio of state agency public employees to supervisory employees; and declaring an  
3 emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. (1) Notwithstanding ORS 291.229 and section 2, chapter 603, Oregon Laws**  
6 **2011, not later than July 1, 2012, an agency of state government that employs more than 100**  
7 **employees and has not, on the effective date of this 2012 Act, attained a ratio of at least 11**  
8 **to 1 of public employees to supervisory employees and managerial employees acting in a su-**  
9 **pervisory capacity, shall increase the agency's ratio of public employees to supervisory em-**  
10 **ployees and managerial employees acting in a supervisory capacity so that the increased**  
11 **ratio is at least one additional public employee to supervisory employees and managerial**  
12 **employees acting in a supervisory capacity.**

13 **(2) As used in this section:**

14 **(a) "Managerial employee" has the meaning given that term in ORS 243.650.**

15 **(b) "Public employee" has the meaning given that term in ORS 243.650.**

16 **(c) "State government" means every state officer, board, commission, department, in-**  
17 **stitution, branch or agency whose costs are paid wholly or in part from funds held in the**  
18 **State Treasury.**

19 **(d) "Supervisory employee" has the meaning given that term in ORS 243.650.**

20 **SECTION 2. This 2012 Act being necessary for the immediate preservation of the public**  
21 **peace, health and safety, an emergency is declared to exist, and this 2012 Act takes effect**  
22 **on its passage.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.