House Bill 4052

Sponsored by Representative THATCHER; Representatives BARKER, BERGER, BREWER, ESQUIVEL, FREEMAN, SPRENGER, THOMPSON, WHISNANT, WINGARD (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires state agencies to use federal E-Verify employment verification system to verify employment eligibility of job applicants. Instructs state agencies to report use of E-Verify system to Oregon Department of Administrative Services. Requires department to report annually to Legislative Assembly on use of E-Verify system by state agencies. Authorizes department to adopt rules. Creates Task Force on the Use of E-Verify by Public Employers. Requires task force to report

findings and recommendations to interim legislative committee by October 1, 2012. Declares emergency, effective on passage.

A BILL FOR AN ACT

2 Relating to use of the E-Verify employment verification system in public employment; and declaring

3 an emergency.

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4 Be It Enacted by the People of the State of Oregon:

5 <u>SECTION 1.</u> (1) All state agencies shall use the federal E-Verify employment verification

6 system to verify the eligibility for employment in the United States of all employees hired

7 on or after January 1, 2013.

8 (2) All state agencies shall report on the agency's use of the E-Verify employment ver-9 ification system to the Oregon Department of Administrative Services. The report may in-

10 clude, but is not limited to:

(a) The total number of requests for verification made through the E-Verify system in
 the reporting period;

13 (b) The number of applicants verified as eligible for employment;

(c) The number of applicants for which eligibility for employment could not be verified;
 and

(d) The classification of the position applied for by each applicant for employment.

(3) The Oregon Department of Administrative Services shall report annually by October
1, in the manner provided in ORS 192.245, to the President of the Senate, the Speaker of the
House of Representatives and the Legislative Assembly. The report must include a summary
of the reports submitted to the department by state agencies under subsection (2) of this
section during the preceding fiscal year ending June 30.

(4) The Oregon Department of Administrative Services shall adopt rules necessary for
 the implementation and administration of this section.

(5) As used in this section, "state agency" means any state officer, board, commission,
 department, institution or agency of the executive, judicial or legislative branches of state
 government. "State agency" also includes the Oregon University System.

- 27 SECTION 2. Section 1 of this 2012 Act becomes operative on January 1, 2013.
- 28 SECTION 3. The Director of the Oregon Department of Administrative Services may take

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any action before the operative date specified in section 2 of this 2012 Act that is necessary 1 to enable the Oregon Department of Administrative Services to exercise, on or after the 2 operative date specified in section 2 of this 2012 Act, the duties, functions and powers con-3 ferred on the department by section 1 of this 2012 Act. 4 SECTION 4. (1) The Task Force on the Use of E-Verify by Public Employers is estab-5 lished, consisting of nine members appointed as follows: 6 (a) The President of the Senate shall appoint: 7 (A) Two members from among the members of the Senate, neither of whom may be from 8 9 the same political party; 10 (B) One member who represents the interests of cities; and 11 (C) One member who represents the interests of school districts. 12 (b) The Speaker of the House of Representatives shall appoint: (A) Two members from among members of the House of Representatives, neither of 13 whom may be from the same political party; 14 15 (B) One member who represents the interests of counties; and (C) One member who represents the interests of special districts. 16 (c) The Governor shall appoint one member who shall represent the interests of the 17 public. 18 19 (2) The appointments required under subsection (1) of this section shall be made by the appropriate appointing authority by July 1, 2012. 20(3) The task force shall study issues related to requiring the use of the federal E-Verify 2122employment verification system to verify the legal eligibility for employment of applicants 23for positions with public employers in this state. (4) A majority of the voting members of the task force constitutes a quorum for the 2425transaction of business. (5) Official action by the task force requires the approval of a majority of the voting 2627members of the task force. (6) The task force shall elect one of its members to serve as chairperson. 28(7) If there is a vacancy for any cause, the appointing authority shall make an appoint-2930 ment to become immediately effective. 31 (8) The task force shall meet at times and places specified by the call of the chairperson or of a majority of the voting members of the task force. 32(9) The task force may adopt rules necessary for the operation of the task force. 33 34 (10) The task force shall submit a report, and may include recommendations for legis-35 lation, to an interim committee of the Legislative Assembly related to labor and employment issues as appropriate no later than October 1, 2012. 36 37 (11) Permanent legislative staff shall provide staff support to the task force. 38 (12) Notwithstanding ORS 171.072, members of the task force who are members of the Legislative Assembly are not entitled to mileage expenses or a per diem and serve as volun-39 teers on the task force. Other members of the task force are not entitled to compensation 40 or reimbursement for expenses and serve as volunteers on the task force. 41 42(13) All agencies of state government, as defined in ORS 174.111, are directed to assist the task force in the performance of its duties and, to the extent permitted by laws relating 43 to confidentiality, to furnish such information and advice as the members of the task force 44 consider necessary to perform their duties. 45

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1 SECTION 5. Section 4 of this 2012 Act is repealed on the date of the convening of the 2013

2 regular session of the Legislative Assembly as specified in ORS 171.010.

3 <u>SECTION 6.</u> This 2012 Act being necessary for the immediate preservation of the public

4 peace, health and safety, an emergency is declared to exist, and this 2012 Act takes effect
 5 on its passage.

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